



PROGRAM OVERVIEW

The NSU Law Mentoring Program includes the following:

- A group mentoring model and not the traditional 1:1 pairing of mentor to mentee
- In-person meetings at NSU during the academic year bring all mentors and mentees together
- A list of suggested activities organized by group to help mentors discover opportunities to help mentees achieve the learning outcomes for the program

The Mentoring Program Learning Outcomes

By the end of the academic year, the mentees should:

- Plan for the transition from law student to lawyer, including time management skills and goal setting
- Create and maintain a mentoring relationship with a colleague
- Understand strategies to manage clients, cases, projects, and employees
- Practice preparation techniques in professional settings, such as meetings, hearings, depositions, trials, and business transactions
- Prepare strategies to address novel situations as they arise in the business and practice of law

Upcoming Mentoring Programs

October 2019

NSU Law Office of Career Services and Professional Development
law-careerdevelopment@nova.edu | Phone: (954) 262-6124 | Fax: (954) 262-3844

NSU Law Alumni Relations
lawalumni@nova.edu | Phone: (954) 262-6303 | Fax: (954) 262-3834



In-House Counsel Legal Career Panel

Friday, September 20, 2019

7:30 a.m. - 9:00 a.m.

Faculty Study

PANELISTS

Doretta Knoerr (J.D. 1984) | Associate General Counsel, Ultimate Software
Rebecca Farmer (J.D. 2006) | Associate General Counsel, Memorial Healthcare System
Daniel Camejo (J.D. 2004) | Senior Director, Legal Counsel & Assistant Secretary, Spirit Airlines

Shepard Broad College of Law
NOVA SOUTHEASTERN UNIVERSITY



NSU Law Mentoring Program Agenda

7:30 – 7:50 a.m.:

Check-in and Breakfast Networking

7:50 – 8:00 a.m.:

Welcome, Introductions and Overview
Janice Shaw, Assistant Dean, NSU Law Office of Career Services and Professional Development

Program:

“In-House Counsel Legal Career Panel”

8:00 a.m.:

Panelists

- **Doretta Knoerr** (J.D. 1984) | Associate General Counsel, Ultimate Software
- **Rebecca Farmer** (J.D. 2006) | Associate General Counsel, Memorial Healthcare System
- **Daniel Camejo** (J.D. 2004) | Senior Director, Legal Counsel & Assistant Secretary, Spirit Airlines

Moderator

Janice Shaw, Assistant Dean, NSU Law Office of Career Services and Professional Development

8:45 a.m.:

Networking

Our distinguished panelists will discuss the communication, professional development and relationship management skills that are necessary for young attorneys to possess to successfully launch their legal careers. Following the panel, attendees will have the opportunity to network with panelists and alumni to gain deeper insights for leading a fulfilling and successful career.

Panelists



Doretta Martone Knoerr has been a Florida licensed Attorney for the past 34 years. She is the Associate General Counsel and a Vice President of The Ultimate Software Group, Inc., an award-winning, global, software development company and cloud service provider headquartered in Weston, Florida. Ultimate Software specializes in comprehensive human resource and people management solutions and is ranked #1 on Fortune's “Best Places to Work in Technology” for 2019 and #8 on the “100 Best Companies to Work For” list in 2019. Ultimate Software together with its wholly owned subsidiaries have operations in the USA, Canada, Singapore, France, Germany, Spain and the UK.

Doretta's practice includes managing Ultimate Software's North American and European Union based Legal Departments. Areas of her practice include overseeing Ultimate Software's real estate interests, and negotiation and management of contracts including technology agreements, professional services agreements, data protection agreements and NDAs. Her duties include management of a talented team that specializes in employment law, data privacy law and dispute resolution.

Prior to going in-house with Ultimate Software, Doretta was in private practice with Becker & Poliakoff, PA, in Fort Lauderdale, with a concentration in drafting project governance documents for residential, commercial and mixed-use condominium and HOA developments, as well as condominium and homeowner association representation.

Rebecca Osorio Farmer, is an Associate General Counsel at Memorial Healthcare System. Rebecca enjoys the challenges of working as in-house counsel for one of the nation's largest public healthcare systems. Her primary areas of focus are Real Estate, Construction, Procurement, Governance and Sunshine Laws. With over a decade of experience as a transactional attorney with large law firms and in-house counsel roles, Rebecca has provided legal counsel to senior and C-level executives of Fortune 500 Companies and public agencies. She has also analyzed, structured and closed sophisticated, high value commercial transactions. When she is not serving Memorial's mission, she is involved with the Leukemia, Lymphoma Society and is also a Leadership Broward graduate.



Daniel Camejo serves as the Senior Director, Legal Counsel & Assistant Secretary at Spirit Airlines. He is responsible for the Company's corporate and transactional matters, as well as its international legal affairs. He has a passion for strategy and closing transactions, including Spirit's IPO in 2011. Prior to Spirit Airlines, Daniel served as Corporate Counsel for North America at LAN Airlines (now LATAM Airlines Group) where he was a trusted advisor to all levels of management, with a focus on multi-jurisdictional legal matters for both passenger and cargo divisions. Prior to that, he was in private practice at specialized boutique law firms in Miami, Florida focusing on corporate, transactional and business immigration law. He received his *juris doctor* degree from Nova Southeastern University, Shepard Broad College of Law in Fort Lauderdale, Florida and his civil law degree from Andres Bello Catholic University in Caracas, Venezuela. Daniel is licensed to practice law in the State of Florida as well as in Venezuela. He is also an appointed member of the Aviation Law Committee of the Florida Bar and an officer of The Spirit Airlines Charitable Foundation.

