



December 15, 2024

Dear Colleague:

As interim director of the Martin H. Malin Institute for Law and the Workplace at Illinois Tech Chicago-Kent College of Law, I am pleased to announce that manuscripts are now being accepted for the annual Louis Jackson Memorial National Student Writing Competition in Employment and Labor Law. The competition is supported by Jackson Lewis P.C. in honor of founding partner Louis Jackson and administered by the Institute. The top three winners receive scholarships: \$3000 for the first-place winner, and \$1000 each for two second-place winners.

The competition is open to current law students submitting scholarly papers on topics related to workplace law. Entries must be received by midnight (CST) on Friday, February 7, 2025. Only the first two submissions from each school will be considered. Judging is anonymous and performed by a panel of law professors from across the country. Neither Jackson Lewis nor Chicago-Kent is involved in that part of the process.

This is the twenty-sixth year of the competition. Winning papers have come from students at law schools from every region of the US, both public and private, including Brooklyn Law School; Harvard Law School; Mortiz College of Law at The Ohio State University; the University of Denver Sturm College of Law; the University of North Carolina School of Law; and Vanderbilt Law School. The topics are equally diverse. Last year's three winning manuscripts addressed labor protections for children as influencers; the case for private affirmative action under Title VII; and temp-worker bargaining under the National Labor Relations Act.

We would greatly appreciate your help in circulating the enclosed announcement, which contains detailed information about entry requirements, to your students and networks. I am available to answer any questions about the competition, as well. My email address is aziaja@kentlaw.iit.edu.

Sincerely,

Andrew Ziaja

Visiting Associate Professor and Interim Director
Martin H. Malin Institute for Law and the Workplace
Chicago-Kent College of Law

2024–2025 Louis Jackson Memorial National Student Writing Competition in Employment and Labor Law

Co-sponsored by Jackson Lewis P.C.
and

The Martin H. Malin Institute for Law and the Workplace at Chicago-Kent College of Law

TOPIC

Judges will consider papers on any topic relating to laws governing the workplace, such as employment law, labor law, employee benefits, or employment discrimination.

REQUIREMENTS & ELIGIBILITY

Entries must be the law student author's own work. Authors must have completed or be currently taking coursework in employment or labor law and must be enrolled in an accredited law school in the US during the Spring 2025 semester. Only the first two submissions per law school will be accepted as entries for consideration.

FORMAT

Entries must be suitable for publication in a law review. Citations must conform to current Bluebook style. Papers must not exceed 35 pages in length when printed on 8½ x 11-inch paper, including footnotes. Papers should be double spaced, with one-inch margins, and in 12-point Times Roman font (footnotes in 10-point font). Judging will be anonymous. No identifying information other than the title should appear on the paper.

SUBMISSION

Submit manuscripts to malininstitute@kentlaw.iit.edu. In your email, include your name, school, year (e.g., 2L), and school email address (if different from the one you use to send the paper). **Papers must be received by 11:59 p.m. (CST) on Friday, February 7, 2025.**

DEADLINE DATE:

FRIDAY, FEBRUARY 7, 2025

AWARDS

The first-place award is \$3,000. Two \$1,000 awards will be presented to two second-place winners. All awards are in the form of scholarships.

JUDGING

Entries will be judged by an independent panel of law professors from across the US. The determination of the judges' panel is final. Neither Jackson Lewis P.C. nor the Malin Institute is involved in judging the competition.

CONTACT

Questions may be directed to Interim Institute Director Andrew Ziaja at aziaja@kentlaw.iit.edu or Program Associate Tristan Kirvin at tkirvin@kentlaw.iit.edu.

Jackson Lewis P.C.

Focused on labor and employment law since 1958, Jackson Lewis P.C.'s 950+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business. We help employers develop proactive strategies, strong policies and business-oriented solutions to cultivate high-functioning workforces that are engaged, stable and diverse, and share our clients' goals to emphasize inclusivity and respect for the contribution of every employee.