

Rebecca Ramirez, J.D., M.H.A., CHC, CHPC, CCEP, CCHP, CHSA

Compliance/Risk Management

Implementation of compliance, audit, and monitoring programs for federal and state programs, including accreditation and grant funding. **Risk Management and matrix supervision experience**, with over 17 years in progressive roles with multi-location organizations.

PROFESSIONAL EXPERIENCE

Senior Managing Director of Compliance and Risk Management Texas Tech University Health Sciences Center, Lubbock, TX, 2013-present

Joined as Senior Director/Facility Health Administrator. Promoted to Managing Director for Managed Care and Office of Strategic Initiatives divisions. Currently, serve as departmental compliance officer, along with oversight of audit, risk management, safety services, contracting, credentialing, emergency management, and accreditation. Serve as privacy and safety officer for the department.

Conflict Resolution and Evaluator

Lubbock County Office of Dispute Resolution, Lubbock, TX, 2016-present

Participate in conflict resolution. Serve as mediator (independent contractor) for Lubbock County legal cases, including juvenile, minor, adult criminal, civil, and family assignments. Conduct and complete adoption evaluations and best interest assessments, and serve as a parent facilitator as assigned.

Adjunct Professor

- Widener University Delaware Law School, Wilmington, DE (2018-2024)
- Nova Southeastern University Shepard Broad College of Law, Fort Lauderdale, FL
- Texas Tech University School of Law, Lubbock, TX
- Texas Tech University Health Sciences Center School of Health Professions, Lubbock, TX
- University of Cincinnati College of Allied Health Sciences, Cincinnati, OH
- University of Florida Levin College of Law, Gainesville, FL

2016-present

Serve as adjunct professor for on-site and online law school and graduate courses. Instruction has included Healthcare Compliance Rules and Standards, Correctional Health Law, Health Law and Ethics, Health Law and Policy, Law of Medicare and Medicaid, Pharmaceutical Law, Accreditation and Licensing, Operational and Business Aspects in Health Care, Regulatory Compliance, Legal Issues in Health Care Human Resources, Health Care as an Employee Benefit (ERISA), Preventing Workplace Harassment, Operations in Health Care, Bullying

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HIGHLIGHTS

- TTUHSC Quality Team Award
- YPGL Lubbock Chamber of Commerce 20 Under 40 Award Recipient
- State Program Director of the Year
- Leadership Lubbock Graduate
- Emerging Leaders Graduate
- National and State Conference Presenter

EDUCATION/CERTIFICATIONS

- Juris Doctor, Health Law and Science Certification, Texas Tech University School of Law, Lubbock, TX
- Master's in Health Administration, University of Phoenix, Phoenix, AZ
- Bachelor of Arts - Sociology, Texas Tech University, Lubbock, TX
- Basic and Advanced Mediation Training, Lubbock County Office of Dispute Resolution, Lubbock, TX
- Certified in Healthcare Compliance (CHC), Compliance Certification Board – Health Care Compliance Association
- Certified in Healthcare Privacy Compliance (CHPC), Compliance Certification Board – Health Care Compliance Association
- Certified Compliance and Ethics Professional (CCEP), Compliance

and Harassment, Professional Communication, Health Law Survey, Estate Planning, and Regulation of Healthcare Technology and Pharmaceutical Products

Federal External Peer and Grant Panel Reviewer

**U.S. Department of Justice – Bureau of Justice & Office of Grants Policy and Operations – Corporation for National and Community Service
2016-present**

Review grant applications, providing an analysis and rating of the quality of each grant application. Ensure RFP compliance and funding appropriation.

Associate Director for Operations

South Plains Community Action Association, Lubbock, TX, 2008-2013

Provided operational and compliance management of federal program, providing services in 33 locations in 14 counties, with over 300 employees. Quality assurance, conflict resolution, risk management, and oversight of the annual budget. Served as primary grant writer and federal program auditor for other out-of-state programs.

ADDITIONAL EXPERIENCE

American Correctional Association Auditor

American Correctional Association, Alexandria, VA, 2018-present

Serve as accreditation auditor for the American Correctional Association (ACA) for various expected practices and performance standards.

Notary Public

Independent, Lubbock, TX, 2009-2019

Provide notary public services within the appropriate guidelines.

DANYA Federal Program Reviewer

DANYA, Atlantic, GA 2010-2013

Served as program reviewer for federal programs as an independent contractor for DANYA. Completed onsite audits and monitoring of out-of-state federal programs. Programs reviewed included Head Start and Early Head Start. Reviews included a review of documentation, analytics, and data, and a walk-through of campuses. Reports were generated, and audit findings were defined, including recommendations for continued funding, compliance with national performance standards, and re-competition (sequestration).

UCLA Johnson & Johnson Management Fellow

University of California, Los Angeles, CA, Spring 2012

Participated in an intense management curriculum onsite at the university. Curriculum included completion of daily attendance and assignments, individual and group projects, and presentations. Participants who met all the requirements participated in a graduation ceremony.

Certification Board – Society of Corporate Compliance and Ethics

- Certified Correctional Health Professional (CCHP), National Commission of Correctional Health Care
- Certified Health Services Administrator (CHSA), American Correctional Association

MEMBERSHIP

- TTUHSC Staff Senate Ex-Officio President
- Susan G. Komen Board Member
- Texas Tech National Alumni Assoc. Board
- TTU Alumni Assoc. Raiders Rojos
- American Cancer Society Task Force
- Texas Tech University Law Alumni Association
- American Association of University Women
- National Org. of Hispanics in Criminal Justice
- National Association of Professional Women
- City of Lubbock Traffic Commission
- American College of Health Care Executives
- American Correctional Association
- United Way Leadership Team – Program Review
- Academy of Correctional Health Care Professionals Board Member
- National Commission on Correctional Health Care
- Women's Protective Services Board Member
- Lubbock Children's Health Clinic Advisory Board
- Young Professionals of Greater Lubbock
- League of Women Voters Director
- TTU Latino and Hispanic Faculty and Staff Assoc.
- TTU Diversity Athletic Council
- National Forum for Latino Healthcare Executives
- South Plains Prevention Coalition
- Hispanic Association of Women
- TTUHSC Diversity and Equity Committee
- National Women's Council
- Sigma Delta Pi Honorary Member
- Texas Diversity Council
- Healthcare Diversity Council
- Texas Criminal Justice Association
- American Correctional Health Services Assoc.
- American Jail Association
- Texas Corrections Association
- Correctional Accreditation Managers Association
- Center for Global Understanding Board Member