

SHEREA L. RANDLE, ESQ.

731 NORTHWEST 207 STREET | MIAMI GARDENS, FL 33169 | 305-467-4232 | SHEREA.RANDLE@NOVA.EDU

The Florida Bar Board Certified Specialist in Juvenile Law

PROFESSIONAL EXPERIENCE

Nova Southeastern University Shepard Broad College of Law, Davie, FL

Adjunct Professor – Elements to Legal Analysis January 2023 – April 2023

Provide instruction to law students through individualized sessions, small groups sessions, workshops, and writing labs to continue to hone students' skills needed to successfully complete law school and become licensed attorneys to practice law.

Adjunct Professor – Undergrad August 2021 – Present (Fall semesters only)

Provide instruction to college students on various topics. Develop innovative lessons to ensure information is delivered to students clearly and effectively. Consult with undergraduate students as needed. Provide one on one support and counseling to students as needed.

Academic Success and Professionalism Bar Prep Coach April 2021 – Present (Summer semesters only)

Provide individualized counseling, support, and mentoring to law students during bar prep months. Help law students develop fundamental skills that provide a solid foundation for success on the bar exam. Provide additional opportunities to help law students develop and practice skills and content knowledge required for success on the bar and offer support on time management and stress during the months leading up to the bar exam.

Associate Director of Career and Professional Development January 2021 – Present

Facilitate student and alumni success by providing career and educational guidance. Assist in formulating strategic business plans for the University. Develop, organize, and prepare materials for students and alumni to guide them through the legal profession and/or refer them to available resources. Assist in the development and facilitate workshops and sessions on career development topics and soft-skill development for success within the legal profession. Plan, manage, implement, and evaluate recruiting programs, career and employment-related programs and events. Promote the university by participating in community, state, and national events or meetings, and developing partnerships with industry and/or professional associations. Supervise support staff. Collaborate with legal professionals, faculty, staff, and administration to develop programming and multiple projects with high level of excellence. Work effectively and efficiently under pressure while maintaining a high level of professionalism. Serve as a trusted advisor to the Assistant Dean of Career and Professional Development.

Department of Children and Families, Children's Legal Services, Lake City, FL

OPS Senior Attorney (Remote) December 2021 – Present

Handle on-call cases for the third judicial circuit during nights and weekends only as needed. Staff cases with Child Protective Investigators to decide whether there is legal sufficiency to remove children from the custody of their parents because of abuse, abandonment, and/or neglect. Draft Shelter Petitions and Orders and attend shelter hearings remotely on weekends only, as needed.

Florida Guardian ad Litem Program, Defending Best Interest Project, Statewide, FL

Pro Bono Appellate Guardian ad Litem Attorney January 2021 – December 2021

Prepared answer briefs in appeals of cases where a judge has determined termination of parental rights (TPR) is in the child's best interest. Advocated for the child on appeal by analyzing the law pursuant to Florida Statutes Chapter 39 and reviewing the record on appeal to prepare a persuasive argument to help the court to hear the child's voice and best interests.

Dade Legal Aid & Put Something Back, Miami, FL

Pro Bono Guardian ad Litem Attorney November 2018 – December 2021

Trained, mentored, and provided case guidance to volunteer guardian ad litem (GAL) attorney(s) as needed. Served as volunteer GAL attorney. Conducted home visits. Interviewed parties on the case (children, parents, attorneys). Reviewed court file, medical and educational records as needed. Drafted GAL reports and provide court with findings from investigation and overall recommendation to the court on pending legal issues in the best interest of the child(ren) as required by the judge and pursuant to Florida Statutes 61.

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St. Thomas University School of Law, Miami Gardens, FL

Public Sector Career Counselor

July 2018 – January 2021

Advised students and alumni on public sector internships, fellowships, clerkships, and career opportunities with the federal, state, and local governments, and on job search strategies for out-of-state opportunities and international public interest law organizations. Offered guidance on alternative careers and assists students with meeting their pro bono graduation requirement. Counseled students who want to pursue public interest law as lawyers about the many opportunities and unique concerns that public interest lawyers face. Implemented a comprehensive series of career office programming directly related to public interest law and invited various public interest lawyers to speak to students to discuss public interest work and career paths. Served as Palermo Mentorship Program Faculty Advisor, Public Interest Law Society Faculty Advisor, and liaison for Miami-Dade County Public School Events.

Office of the Attorney General, Children's Legal Services Bureau, Fort Lauderdale, FL

Assistant Attorney General

December 2016 – June 2018

Served as acting supervisor during the absence of the primary supervisor. Managed support staff. Served as lead attorney and/or co trial attorney to Junior Attorneys and assisted with training Junior Attorneys with understanding trial preparation, trial strategies, evidentiary and statutory rules pursuant to Florida Statute Chapter 39. Litigated child abuse, abandonment, and neglect cases for the Department of Children and Families and litigated termination of parental rights petitions. Managed, organized, and maintained a caseload averaging between 80 to 120 cases as well as handled all aspects of litigation, engaged in mediation and plea deal negotiations.

Department of Children and Families, Children's Legal Services, Miami, FL

Senior Attorney

November 2015 – December 2016

Assisted in managing and training Junior Attorneys with understanding the various stages of dependency through the termination of parental rights process and trained Junior Attorneys on court preparation and trial preparation for the various stages of dependency. Managed support staff. Completed the Advanced Litigation Training conducted in the format used by the National Institute for Trial Advocacy in May 2016. Represented the State of Florida in prosecuting parents who abused, abandoned, and/or neglected their children through dependency and termination of parental rights cases. Managed, organized, and maintained a caseload averaging 80 to 100 cases as well as handled all aspects of litigation, engaged in mediation and plea deal negotiations.

Department of Children and Families, Children's Legal Services, Orange Park, FL

Senior Attorney

December 2014 – November 2015

Junior Attorney

May 2013 – December 2014

Represented the State of Florida in prosecuting parents who abused, abandoned, and/or neglected their children through dependency and termination of parental rights cases. Managed, organized, and maintained a caseload averaging 60 to 70 cases. Handled all aspects of litigation, which included preparing pleadings, motions and orders, managing the discovery process, presenting oral arguments at court hearings weekly and handling all facets of trials. Engaged in mediation and plea deal negotiations. Collaborated with various parties to implement plans and services for alleviating safety concerns to and achieving permanency for children while ensuring compliance with statutory requirements.

Themis Bar Review, Jacksonville, FL

Bar Prep Adviser

May 2014 – July 2015

Evaluated, graded, and provided feedback on students' Florida Bar practice essays. Provided additional information in response to student inquires. Monitored students' progress using computer-generated spreadsheets. Ensured students utilized appropriate essay writing techniques and styles in preparation for the Florida Bar Exam.

Miami-Dade County Public Schools, Miami Carol City Senior High School, Miami, FL

Director of Bands & Music Teacher

May 2007 – January 2010

Rookie Teacher of the Year award 2010-2011. Supervised music department. Managed music department programming, and maintained budget, finances and other resources. Developed and administered lesson plans in compliance with Florida Sunshine State Standards. Collaborated with band directors from other Miami-Dade County high schools to establish community high school marching and symphonic band. Managed band staff, students, support staff, and band parent booster association.

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EDUCATION

Concordia University Chicago, Chicago, IL

Master of Arts in Grant Writing, Management & Evaluation

August 2020

Honors: The National Society of Leadership and Success

Relevant Courses: Strategic Leadership & Planning (Fall 2019)

Florida Coastal School of Law, Jacksonville, FL

Juris Doctor (Certificates: Family Law and Advanced Legal Research, Writing & Drafting)

May 2012

Honors: Pro Bono Honors | Moot Court Honor Board, *Oralist & Brief Writer*, Quarterfinalist at Elon University School of Law Exum, Billings & Frye National Moot Court Competition (2012); *Member* (2010-2012) | Mock Trial Team, *Competitor*, Southern Region Black Law Students Association, Thurgood Marshall Mock Trial Competition (2012).

Internships: Department of Children and Families, Children's Legal Services, *Legal Extern* (2011).

Activities: Public Interest Research Bureau, *Founding Executive Board Member & Managing Editor* | Student Bar Association, *1L Mentor* | American Bar Association Student Division, *Treasurer* | Black Law Students Association, *Member* | Women's Law Students Association, *Member*.

Bethune-Cookman University, Daytona Beach, FL

Bachelor of Arts in Music Education, *magna cum laude* (Minor: English)

December 2006

Honors: National Dean's List | Bethune-Cookman University Dean's List | National Merit Scholar | Florida Merit Scholar | Who's Who Among American College Students.

Activities: Sigma Alpha Iota International Music Fraternity for Women, *Treasurer* | Bethune-Cookman University Marching Band, *Section Leader* | Bethune-Cookman University Symphonic Band, *Ensemble Leader* | Collegiate Music Educators National Conference, *President* | Bethune-Cookman University Jazz Ensemble, *Principle Flautist* | Bethune-Cookman University Concert Band, *1st Chair Piccolo/Flute Leader*.

CERTIFICATIONS / LICENSES

The Florida Bar, *Board Certified Specialist in Juvenile Law* (August 2020)

The Florida Bar, *Member in Good Standing* (February 2013)

Florida Department of Education, *Professional Teacher Certification* (exp. June 2027)

SPEAKING ENGAGEMENTS

The Florida Bar, Student Education and Admission to the Bar Committee, "The Attorney Client Relationship," *Panelist* (March 2022) (CLE Approved Presentation) | **Nova Southeastern University, Phi Alpha Delta Law Fraternity**, "Women in the Law," *Panelist* (January 2022)

SERVICE TO INSTITUTIONS / COMMUNITY

Campus Leadership: **The Florida Bar 2022 Convention, Young Lawyers Division Dean's Summit**, *Representative (NSU Law)* (June 2022) | **Public Interest Law Society**, *Advisor (STU Law)* (2019-2021) | **Miami-Dade County Public Schools**, *Event Planning Liaison (STU Law)* (2019-2021) | **Palermo Mentorship Program**, *Advisor (STU Law)* (2018-2021).

Student / Community / Statewide Planned Programming: **Practicing with Professionalism Panel** (January 2023) (CLE Approved) | **Understanding the Assignment: A Civil Trial Workshop** (April 2022) (CLE approved) | **Navigating A Successful Legal Career Path in Technology and Compliance with National Association of Black Compliance & Risk Management Professionals Inc.** (January 2022) | **Understanding Criminal Law: The Practice, Policy, and Your Future Career** (September 2021) | **A Day in the Life of a Trust, Estates, and Elder Law Attorney with The Florida Bar Real Property, Probate & Trust Law Section** (March 2021).

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LEADERSHIP

The Florida Bar Wm. Reece Smith Jr. Leadership Academy Curriculum Subcommittee, *Committee Member* (2022-2023) | **The Florida Bar Wm. Reece Smith Jr. Leadership Academy**, *Class IX Fellow* (June 2021-June 2022) | **The Florida Bar Student Education and Admission to the Bar Committee**, *Committee Member* (July 2020-June 2023) | **National Association of Counsel for Children**, *Member* (Completed The Red Book Training Course Summer 2020) | **T.J. Reddick Bar Association**, *President-Elect* (2022-2023); *Gala Planning Committee Chair* (2022-2023); *Corresponding Secretary* (2019-2022); *Community Service Committee Co-Chair* (2020-2021); *Gala Planning Committee Member* (2020-2022) | **The Florida Bar Public Interest Law Section Children's Rights Committee**, *Member* (2019-2021) | **Florida Pro Bono Coordinators Association**, *Publicity/Marketing Committee* (2019-Present); *Member* (2018-Present) | **National Association for the Advancement of Colored People**, *Member/Volunteer* (2018-2021) | **Miami-Dade Economic Advocacy Trust / Miami-Dade County Teen Court**, *Teen Court Judge / Leadership Coach Volunteer* (2018-2020) | **Miami Carol City Senior High School, Law Magnet Program**, *Mock Trial Judge* (2016, 2018-2020) | **Department of Children and Families Southern Region Leadership Academy**, *Member* (January 2016-July 2016).

AWARDS / RECOGNITIONS

Legacy Miami's 40 Under 40 Black Leaders of Today and Tomorrow, *Award Recipient* (2022) | **The Florida Bar Wm. Reece Smith Jr. Leadership Academy**, *Graduate* (2022) | **The Florida Bar News**, "The Florida Bar Wm. Reece Smith Jr., Leadership Academy, Class IX, Year in Review, Alumni & Voluntary Bar Association Outreach, <https://www.floridabar.org/the-florida-bar-news/the-florida-bar-wm-reece-smith-jr-leadership-academy-class-ix-year-in-review/> (June 2022) | **T.J. Reddick Bar Association President's Award**, *Executive Board Member of the Year* (2021) | **Florida Guardian ad Litem and the Appellate Practice Section of the Florida Bar**, *Best Interests Defender Recognition* (2021) | **Department of Children and Families Southern Region Leadership Academy**, *Graduate* (July 2016) | **Department of Children and Families, Children's Legal Services Southern Region**, *Rising Star* (May 2016).